

The Quality and Environmental System is considered by the Management of Skema S.p.A. as a necessary organisational method for the management and development of the company.

Through this Policy, which is communicated to the staff and to all stakeholders through publication on the company website, the Management has defined as a priority objective the satisfaction of mandatory requirements, customers and all stakeholders.

For the implementation of the Policy, the Management carries out specific Improvement Plans with the aim of achieving the following objectives:

1. Continuous improvement of the products offered and research into new products, from a technical, ecological and environmental sustainability point of view, with low VOC emissions, unique and refined design, able to offer different solutions to its customers with the aim of improving people's living wellbeing by proposing covering and furnishing systems for every functional and aesthetic need.
2. Improvement of services and assistance offered to customers;
3. Improvement of individual business processes and their interaction with the objective of increasing the efficiency of business management;
4. Increasing the skills and competences of staff through education and training activities;
5. Involvement of staff in the objectives set, results achieved, scenarios and future strategies;
6. Compliance with applicable laws on safety and environmental impact and all other mandatory regulations affecting the company;
7. Orientation of the corporate culture towards an environmentally friendly production process (use of environmentally friendly materials, rationalisation of energy use, use of renewable resources, reduction and differentiation of waste and refuse produced) and operating in accordance with current legislation;

The staff and stakeholders are aware that they operate within a system that has as its purpose the implementation of this Policy with which Skema S.p.A. is committed to:

- comply with the rules and operating methods that the company has adopted to make the management system effective, in compliance with the requirements of ISO 9001 and ISO 14001;
- carry out periodic reviews of the Quality and Environmental System with the aim of analysing the context in which it operates and allowing the company to grow and always be a leader in the sector;
- pursuing the continuous improvement of its performance by defining objectives and targets and measuring the progress achieved;
- prevent contamination by minimising, where technically possible and economically sustainable, any negative impact on the environment of its activities, products and services;
- be compliant with national, regional and local legislation and regulations applicable to the company's activities.

Ponte di Piave (TV), 15/03/2022

SKEMA S.p.A.
Chief Executive Officer
Nicola De Menis


